IEEE Region 2 Spring 2009 Meeting Youngstown, Ohio April 18-19, 2009

- 1. The meeting was called to order by Director Bill Walsh at 12:10 PM.
- 2. The meeting participants introduced themselves. Attendee list attached.
- 3. The minutes of the Fall 2008 meeting were approved.
- 4. Bill Walsh presented the new Region 2 organizational structure.
- 5. A motion was made to approve the committee appointments proposed by the director. This motion was approved unanimously.
- The <u>Director's report</u> presented by Bill Walsh was pulled from IEEE board presentations.
 The Region 2 bylaws have to be revised to reflect the new organization. Marc Apter will be drafting a revision to the bylaws.
- 7. There was a discussion about IEEE Standards. Sections should help our members get involved with standards; our web sites should have links to standards. Sections can be a conduit for standards and section involvement with standards is something that would be of benefit to and recognized by industry.
- 8. Ralph Ford gave the <u>Director Elect Report</u>. He is working on developing an automated system to send a welcome email to new members from the director. He has personal interest in K-12 activities and wants to hear from all sections on their activities on this topic. Wole Akpose is setting up a committee in Region 2 with members from the sections for Membership Recruitment and Retention in the region, for which he is seeking participants. Please identify the section membership development/Membership Recruitment and Retention chairs. Ralph said that sections should use vTools meeting to announce their meetings. Sections should contact Ralph to set up automatic emails to their new members.
- John Dentler gave the <u>Past Director Report</u>. He is responsible for recommending candidates for a new director elect and will assemble a committee to select candidates.
- 10. John Dentler gave the Treasurer's Report for Bill Semancik. Region 2 assessment is \$2 per member of Region which the region uses to help cover expenses, A question was raised about the fall meeting: should we have an face-face meeting in the fall or should we do it via teleconference? A telconference would save funds which can be used for other purposes and to build up the reserve. Bill Walsh is in favor of a telconference. One new expense is to send two members to a student conference in Singapore. Concentration banking has given the region \$500 which is being used for awards for the concurrent student conference. Marc Apter stated that IEEE is working on having credit card charges from members directly into section concentration banking. For example, meeting fees paid for by credit card would go directly into the section concentration banking accounts.
- 11. Paviz Famouri gave the Member and Geographic Activities (MGA) Report. He gave a personal example of the advantage of being an IEEE member and the networking that comes with IEEE membership. A friend who moved to New York (NY) was looking for a job and Parviz contacted people he knows in NY through IEEE to introduce his friend for potential job opportunities.

- 12. Joe Kalasky gave the <u>Awards and Recognition report</u>. He discussed fellows, the MGA large and small section awards and encouraged sections to apply. He encouraged us to think of people who should be considered for the 12 MGA awards. In some years no applications have been received for some of these awards. The awards and recognition information should be linked to our web site, as should the IEEE-USA awards. Bill Walsh encouraged everyone to make nominations for these awards.
- 13. Adrienne Hahn gave the Membership Development (MD) report for Wole Akpose. The IEEE has give away items such as pencils, magnets, luggage tags, etc. For these items contact the MGA MD staff. For MD literature visit ieee.org/mdsupplies. Half price membership starts in March, however if one joins after 15 August then membership is for rest of this year and all of next year. The point was that if one joins between March and 15 August, the bill is half price; if one joins after 15 August the cost is full price but it covers through the next calendar year.
- 14. Rachel Krepps gave a verbal Graduates Of the Last Decade (GOLD) report. There are seven GOLD groups in the region, two of which are new. She ran a workshop the morning of 18 April for 30 graduating seniors at the Student Activities Conference (SAC). There is interest from the Cincinnati section about forming a GOLD group. The Youngstown section GOLD desires to have activities with the Pittsburgh GOLD group.
- 15. Marc Apter gave the <u>Life Members report</u>. He needs reports from the Life member chapters, and is looking for sections to organize life members groups. The IEEE Life Member committee makes money available to life member group for activities and projects.
- 16. Holly Cyrus gave the Women In Engineering (<u>WIE) report</u>. Three WIE magazines have been published in hard copy. She invited everyone to attend the third annual WIE conference being held in White Plains, NY in September 2009. The WIE conferences were started in Region 2.
- 17. Merrill Buckley gave a report on the 125th Anniversary. He told how he was involved in the 100th anniversary in Boston, which was a worldwide get together and became the impetus to start the Sections Congresses. There is an IEEE history meeting in Philadelphia on 5-7 August 2009, and he would like sections to participate by signing up for history committee. The Philadelphia section coupled their anniversary celebration with their annual dinner event. He suggested that every section consider doing something similar. Bill Walsh suggested that if they don't have an event to start an annual event, and put it on the Region 2 web site. Sections should contact Jeff about these events. There are also national links to put section's 125th celebration events on.
- 18. Murty Polavarapu gave a report on IEEE-USA. Murty suggested placing a link on the Region 2 web site to the IEEE-USA conference. He wants feedback from sections about actions that were to be taken in the region on energy and volunteers. Murty offered to help sections with putting on an IEEE-USA information meeting; interested sections should contact him to schedule a meeting. Section Career and Workforce Policy committees should arrange a meeting for section members in order to counsel members about career planning, resume writing, etc. at no cost to the section. Merrill Buckley asked about job fairs. Someone mentioned that companies are not willing to participate due to lack of jobs. It was suggested that sections post resumes and jobs online. As an example, Cincinnati has a web site with jobs available in the area and keeps it updated.
- 19. Murty Polavarapu gave the Professional Activities Committee for Engineers (PACE) report for Carole Carey.

20. Larry Stern gave the Technical Policy & Government Affairs report

timelines. As for references they should be individually written and detailed. They should not be copied and pasted. Region 2 had 14 applicants, 12 were found to be qualified, 2 were pending more information. The A&A staff notifies the applicant and the nominator about pending or unqualified decisions and they get an email with information about reason for decision. The bottom line for a successful application is to make sure detailed information is in the application. Bill Walsh wants the region to have more applicants.

- 30. Moshe Kam gave a report on the merger of Eta Kappa Nu (HKN) and the IEEE. Sections need to reach out to HKN chapters and talk to chapter advisors and student branches. Be mindful of sensitivities of both groups, and work to strengthen both. The Board of Governors (BOG) is going to identify chapters to the sections. There were a number of questions. AB Shafye was concerned that engineering technology has a different honor society and this will impact his student branch.
- 31. Li Bai and Ryan Fillman gave a report on Student Activities which consisted of the successful SAC Conference held concurrently with the Region 2 meeting in Youngstown. There were over 170 students from 22 schools.
- 32. Joe Lillie, the IEEE Vice President for MGA, gave a report on MGA Implementation. Tell the public about the IEEE and bring more professionals into the fold. Access to SAMIEEE is being straightened out. People who should have access to SAMIEEE will be given access and those who should not have access will be removed. We need to maintain the trust of the members and non-members in properly handling their data. The term "professional home" is derived from the technical societies which consider themselves to be the technical home for their members. MGA is taking the position that we (as IEEE) are the member's professional home. MGA is looking at different billing methods, such as monthly. The term of membership is being looked at for conversion from calendar year to anniversary date. They are looking at web conferencing to hold section meetings for those who cannot make these meetings due to distance and time constraints. MGA is looking into training IEEE volunteer leaders and certifying leadership at different levels. These levels should be of value to industry and will look good on a resume. They are looking at measuring regions and sections and rewarding them based on measured success. Section leaders might be asked to lay out goals and section rebate might depend on achieving the goals. There is a need to have aggressive awards program in the sections and the sections should be proactive. He discussed what sections can do for their community to give back and make the community aware of the IEEE. He suggested putting together a presentation to educate the public about cost saving by changing to Compact Fluorescent Lights (CFL) and Light Emitting Diode (LED) light bubs. He suggested talking to Lowes and Home Depot about funding give away items. He also suggested holding a seminar at a local building trade show. Other things that sections can do are to have students at meetings to discuss what the student section is doing, and have graduate students discuss their research. He suggested welcoming new members to the section as Ralph Ford is planning to do. The bottom line is that the local level is the vital link to keeping the IEEE healthy, and we have to nurture new and young members. Retention of members is key.
- 33. Jeff gave a <u>report on Communications</u>, discussing the vTools meeting application, the web site, where to find the expense report, and the Region 2 Virtual Community.
- 34. At the end of the meeting a round table was held. For conferences, would it be useful to have a guest speaker from Region 4 discuss how to run conferences without the hassles associated with big conference while satisfying the IEEE legal requirements? There was a suggestion to organize a webinar as an alternative to having the guest speaker in person... Parviz Famouri suggested that in the future, a training session be held before the region meeting as Murty did this year. Bill Walsh wants to have several

teleconference meetings to save money; perhaps we can use WebEx in these meetings. A motion was made to "Cancel the fall Region 2 meeting and hold two electronic meeting in its place." This was approved with one negative vote on the motion. There were comments from floor that these meetings are important for networking of new section officers.

35. The meeting was adjourned about noon on 19 May 2009.

Attendees Region 2 Spring 2009 mtg				
Achuthana	Ram	Philadelphia		
Agili	Agili	Susquehanna		
Apter	Marc	Bylaws/Parliamentarian		
Bai	Li	Student Activities		
Buckley	Merrill	125th Anniversary Chair		
Burns	Joe	S-PAC Coordinator		
Christman		Area Chair (South)		
Cyrus	Holly	Area Chair (East)		
Dentler	John	Past Regional Director		
Famouri	Parviz	MGA Coordinator		
Fillman	Ryan	SAC Representative		
Ford	Ralph	Director Elect		
Friedhoffer		Secretary		
Fullerton	Samantha	So NJ		
Golzy	John	Columbus		
Hayes	Drew	Clevland		
Jalai	Jalal	Youngstown		
Javadi	Ailar	SAMIEEE Coordinator		
Kalasky	Joe	Awards & Recognition		
Kam	Moshe	EAB Chair, Finance Committee		
Krepps	Rachel	Gold Program Regional Representative		
Mallini	Monica	NoVa		
	Dennis			
Molly Mork	Brian	Area Chair (Central) Johnstown		
Nash	Charles			
		Cincinnati		
Polavarapu		IEEE USA Coordinator		
Rassa	Bob	Conference Coordinator		
Ricalde	Lia	So NJ		
Romaniuk		Baltimore		
Shafaye	AB	Educational Activities		
Sreela	Sasi	Erie		
Stecker	Mark	W Va		
Stern	Larry	Technical Policy Issues Coordinator		
Tipton	Doug	Continuing Education		
Twigg	John	Pittsburgh		
Vela	Russell	Central Pa		
Vitolo	Theresa	Erie		
Voss	Rob	Akron		
Walsh	Bill	Director		
		Guests		
Lillie	Joe	IEEE VP MGA		
		MGA staff, Membership Marketing and		
Hahn	Adrienne	Communications Manager.		
Hickman	Charles	A & A Committee Chair		
Maestri	Denise	Supervisor Admission & Advancement		
Hoffman	Dennis	Lima		
Neuhard	Scott	Central Pa		
Kessler	Kenan	Central Pa		

Nevill	Dave	Central Pa
Zook	Jon	Central Pa
Lee	Wally	NoVa
Attenbury	Doug	Johnstown

Action items from Region 2 Spring 2009 Meeting:

- 1. Identify the section membership development/Membership Recruitment and Retention chairs.
- 2. Sections start using vTools meeting to announce their meetings.
- Sections should contact Ralph Ford to set up automatic emails to their new members.
- 4. Sections apply for small/large section awards
- 5. Sections nominates for MGA and IEEE-USA awards
- 6. Sections organize life member chapters
- 7. Sections organize 125th anniversary events, place on IEEE master site
- 8. Notify Jeff of these events
- 9. Sections provide Murty Polavarapu feedback from about actions that were taken on energy and volunteers
- 10. Sections contact Murty re IEEE-USA information session in their sections
- 11. Section Career and Workforce Policy committees should arrange a meeting for section members in order to counsel members about career planning, resume writing, etc. at no cost to the section
- 12. Provide input to Larry Stern on: (1) treatment of technical personnel, (2) health insurance for portable plans, (3) energy efficiency policy, and (4) transitions of refugees
- 13. Provide feedback to Doug Tipton on issues with "Expert Now", why not being used.
- 14. Sections work with Student Branches to organize an SPAC.
- 15. Section chairs should get in touch with conference chairs to offer help
- 16. Section web masters and others should visit other section web sites to pick up ideas.
- 17. Sections hold Senior Member Drives to get more applications filed
- 18. Sections work on membership retention.