

Region 2 Young Professional's (YP's)



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Welcome to IEEE Young Professionals



Making the Switch to IEEE Young Professional's

■ Making the switch



■ **GOLD to Young Professionals Transition (see related slides)**

At its Face to Face Meeting, in addition to the name change, the Committee passed the following motion:

“Resolved to develop and implement new criteria for classifying young professionals by or before August 2014.”

The MGA Board passed the name change in June and is now being asked to consider and approve the following:

“Resolved that the criteria for participation in IEEE Young Professionals shall include members within fifteen years of attaining their first professional degree, and members who optionally choose to participate after the aforementioned timeframe.”

The proposed classification was developed over several months and was discussed with Staff, in Committee, with MELCC, and with individual Region Directors. Interested parties and Society liaisons were invited to participate in several teleconferences dedicated to 2013 initiatives including the transition. The presentation from the most recent event on Saturday, 16 November is available on demand:

<https://ieeemeetings.webex.com/ieeemeetings/lsr.php?AT=pb&SP=MC&rID=79284807&rKey=beb24098ad778696>. This

presentation offers insights into the many considerations that led to the proposed change in criteria as well as status reports on current projects.

IEEE Young Professional's (YP)

- IEEE understands the needs of recent graduates and young professionals. The idea in establishing the missing bridge to facilitate students to become world class professionals was first mooted in Section Congress 1996. As a result, **Graduate Of the Last Decade (GOLD)** affinity groups were launched in various Sections as pilot project to evaluate its feasibility. The feedback was positive and since then, more Sections started their own YP affinity groups to meet needs of the target audience, which comprises of graduates from within 10 years of their first professional degree.
- **What is YP?**
 - YP = Young Professional
 - Affinity group that hosts social functions and teams up with technical societies to host events
- **What is the purpose of YP?**
 - YP's mission and objective is to assist young professionals to transition from a student to a professional. IEEE members who are YP members also retain a YP member status for 10 years after graduation.

Role of YP Regional Coordinator

- Act as a liaison between the Region and the YP Committee
- Participate in YP Committee meetings and report to the Region Director at regional meetings on YP status and activities
- Inform YP Committee of local activities that might be of interest to the YP membership.
- To help bridge the transition of Student members to Section members and encourage recent graduates to stay IEEE member.
- Facilitate the establishment of local IEEE YP Affinity Groups within a Section and/or Society, including student branches, in the regional area.
- Support the establishment of YP Groups helping identify volunteers and training them.
- Maintain an advisory relationship with the local YP Affinity Group and provide guidance such as, new initiatives or assistance in the procurement of funds for activities that support the objectives of MGA.
- Provide support and guarantee that the YP Groups in the Region maintain a good level of activity.
- Help to Increase the participation of college students within IEEE,
- Gather information of status of IEEE student members in the Region and disseminate it.



Funding Available to YP Affinity Groups by Young Professional's

- Newly established YP AGs and SBAGs are eligible to request up to \$200 US in start up funding.
- Established YP Affinity Groups are eligible to request up to \$300 US for special projects.
 - Must be submitted at least 3 months prior to the activity.
 - YPC will review the request at their next scheduled meeting.
 - The YP Affinity Group will be advised if the request has been approved.
 - The YPC may consider funding beyond \$300US if a project is considered especially valuable to the YP mission.
 - If a report is not received for special funding, future funding will not be approved.

Funding forms can be found at

http://www.ieee.org/membership_services/membership/gold/index.html



What is STEP?



- Standardized yet localized program
- Facilitate the transition from student member to young professional, by introducing the opportunities and benefits of IEEE membership during the onset of a career
- This IEEE Member and Geographical Activities program will help you graduate and gain professional development!

Region 2 IEEE YP Affinity Groups

Section	GOLD Affinity Group	GOLD Affinity Group Chair
Akron		n/a
Baltimore	Baltimore GOLD	Position Available
Central Pennsylvania		n/a
Cincinnati		n/a
Cleveland		n/a
Columbus	Columbus GOLD	Mohammed Abdul Javvad Qasimi
Dayton		n/a
Delaware Bay		n/a
Erie		n/a
Johnstown	Johnstown GOLD	Thomas A Bennett
Lehigh Valley		n/a
Lima		n/a
Northern Virginia	Northern Virginia GOLD	Mithun Banerjee
Philadelphia	Philadelphia GOLD	Position Available
Pittsburgh	Pittsburgh GOLD	Jason A Harchick
Southern New Jersey	Southern New Jersey GOLD	Jennifer M Ross
Susquehanna		n/a
Washington	Washington GOLD	Christopher R Magnan
West Virginia		n/a

IEEE Young Professional's Certificate of Appreciation

Young Professional

Dear XXXX,

You have been identified as a highly valued volunteer within Region 8 as part of a pilot recognition program sponsored by IEEE Young Professionals. We hope that this pilot evolves into a broader succession and on-boarding initiative to support you in roles of increasing responsibility within the larger IEEE organization.

IEEE Young Professionals (formerly GOLD) is an expanding community focused intensely on IEEE's early career members. Our mission is to Inspire, Energize, Empower and Engage young professionals to envision and realize their dreams. Volunteers like you make this possible.

Thank you for your contributions this year and all best wishes for a healthy and happy 2014.

Sincerely,

Congratulations



2013/2014 (YP) Activities in Region 2

Technical Presentations & Events

Technical Society Meetings – Multiple
Robot Challenge 2013

April 6th & 7th (www.robotchallenge.com)

YP/WIE Picnic

TBD

Improving Routing Security in the public Internet

April 9th

IEEE Day – NEM Museum Tour

TBD

IEEE USA Section's Congress support

March 15th

Signal Processing Society

April 3rd

Direct-Write Techniques for 3D Assembly of Nanostructures (WIE & YP)

March 30th

Please read our monthly e-newsletter “WATTS NEW” for the latest listing of local meetings and events:

Emailed monthly to all section members

Also available on our website – See “Newsletter” link

<http://www.ewh.ieee.org/r2/baltimore/WattsNew/IndexWattsNew.html>



Region 2 (YP) Initiatives

- Grow and develop Region 2 YP Clustering Program
- Akron, Central Pennsylvania, Cincinnati, Cleveland, Dayton, and Delaware Bay to enhance interaction among YP Affinity Groups
- Engagement and collaboration with Students, WIE, Sections and Societies
- New Region 2 website under development– better connect IEEE YP members, volunteers and other
- Region 2 YP Award
- Region 2 YP Affinity Group Award
- IEEE MGA YP Affinity Group Hall of Fame Award
- IEEE Young Professionals: Certificate of Appreciation



Questions and contact details

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Thank You!